



ANNUAL REPORT 2020

Annual Meeting – February 7, 2021

Vinje Lutheran Church

“Reaching Out, Reaching In, Reaching Deeper”

*May the grace that is reaching more and more people
cause thanksgiving to overflow to the glory of God.*

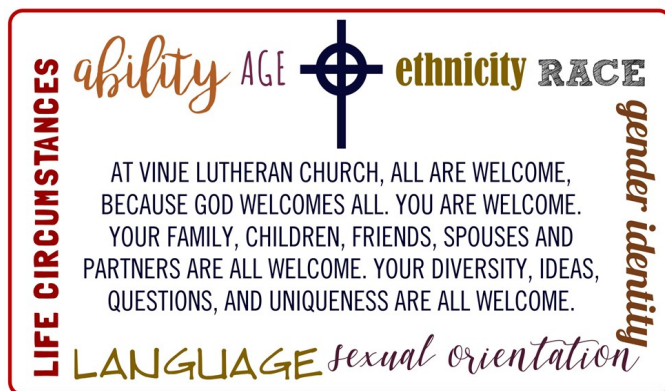
~ 2 Corinthians 4:15

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2020 Staff

Lead Pastor	Justin Ask
Pastor for Discipleship	Dane Skilbred
Visitation Pastor	Andres Albertson
Intern	Vicar Kate Gerike
Loving Arms Childcare Center Director	Chris Cortez
Office Manager	Janet White
Ministry Associate	Melissa Hansen
Communications Director	Sara Bos
Custodian	Ron Nordby

Executive Committee

President, Kevin Hanson	Vice President, Shelly Bormann
Treasurer, Christina Boike	Member at-large, Steve Leitch
Secretary, Brad Schmidt	

Council

Terms:

2020-2023	Deb Habbena, Scott Hovland, Kathy Hund, Brad Schmidt
2019-2022	Christina Boike, Shelly Bormann, Steven Leitch, Tim Ostby
2018-2021	Andrea Etterman, Kevin Hanson, Jill Condon, Meghan Reiman, Jaida Reiman (terms expired in February 2021)

AGENDA

FEBRUARY 7, 2021

Call to Order	Kevin Hanson, President
Opening Prayer	Pastor Justin Ask
Approval of Agenda	Kevin Hanson, President
Secretary's Report	Brad Schmidt, Secretary
Treasurer's Report	Christina Boike, Treasurer
Election of 2021 Nominating Committee	Kevin Hanson, President
Christina Boike	Shelly Bormann
Lynn Gatewood	Kevin Hanson
Scott Lundy	
Election of New Council Members	Kevin Hanson, President
Jennifer Bobbe	John Hotek
Angie Hoppe	Joe Kuehn
Ceci Buzzeo	
Consideration of 2021 Budget	Christina Boike, Treasurer
Adjournment	Kevin Hanson, President
Closing Prayer	Pastor Dane Skilbred

Vinje Lutheran Church

Congregational Meeting Minutes

February 2, 2020

Moderator: Vinje Lutheran Church Council President Jan Dahl

Present: A quorum of the congregation

Purpose: Annual Meeting

President Jan Dahl called the meeting to order in the sanctuary following the worship service.

Pastor Justin Ask led the congregation in an opening prayer.

The 2019 Annual report, 2020 proposed budget and list of council and nominating committee nominees was available prior to the meeting. It also contained information on the proposed fund transfer.

President Jan Dahl presented the agenda and asked for additions or changes. A motion to approve the agenda was made by Tim Ostby and seconded by Char Kingstrom. Motion carried by voice vote.

The secretary minutes from 2019 were noted in the Annual report. A motion to approve the secretary report was made by John Soderholm and seconded by Roger Kingstrom. Motion carried by voice vote.

Treasurer Christina Boike presented the treasurer's report and mentioned highlights for 2019. Total General Fund income for the year was \$684,970 which was under budget by \$2,225. Envelope giving for the year was \$648,191 which increased 0.4% from last year. Actual expenses of \$651,845 were under budgeted expenses by \$35,177. Dedicated/Memorial Accounts and Building Funds (Temporarily Restricted): Annual temporarily restricted income was \$156,092 with expenses and transfers totaling \$379,121. Change in net assets was a decrease of \$223,028. Endowment accounts (Cemetery, Endowment, Scholarship, Vanguard Investments): The endowment account income was \$268,282 due to the market. The Cemetery Fund incurred \$3,749 in expenses. \$8,000 of college scholarships were awarded. Net assets total \$1,584,104. Loving Arms: 2019 income totaled \$581,100 an increase over 2018 of \$22,713. Expenses were \$576,818 an increase over 2018 of \$47,354. This gives a net change of assets of \$4,282. A question was asked by Cheryl Schmidt for clarification of the line item #52115 on the Dedicated Fund Balance. It was explained that it was an Interfaith Grant of \$19,000 received in 2018 and 'housed' here at Vinje and for use by the Interfaith group. A motion to approve the treasurer's report was made by Suzanne Napgezek, seconded by Jon Huseby. Motion carried by voice vote.

President Jan Dahl introduced the following nominees for council: Debi Habbena, Scott Hovland, Kathy Hund, Brad Schmidt, and youth representative Torri Muzik, seeking reelection. Nominees for

Nominating Committee were Jan Dahl, Kim Rosendahl, Meghan Reiman, Kevin Hanson and Jon Huseby. Requests for additional nominations were invited from the floor. Council terms are three years, the youth position is one year and the nominating positions are one year. The paper ballots were distributed to the congregation. After tabulating the votes Kevin Hanson announced that the candidates were elected by unanimous vote.

The 2020 Budget was presented by Christine Boike. She explained how the process included input from committees, Faith & Finance, Stewardship and feedback on what was needed for our goals.

The 2020 budget has total income as well as total expenses of \$714,761. Regular envelope income is \$672,161, Loving Arms income is \$29,200 and other rentals, broadcasts, bulletin sponsorship, Sunday transportation sponsorships, and Sunday coffee donations would total \$13,400. For expenses, Mission support is \$51,500, Program block, which includes parish care, worship, music, faith formation is \$47,940. Property block is \$122,815. Administration block is \$59,800 and staff expenses is \$423,706.

A motion was made by Tim Ostby and seconded by Brad Schmidt to approve the 2020 budget. Motion carried by voice vote.

A motion was made by Cheryl Schmidt and seconded by Marilyn Tiede to transfer \$10,000 from the general fund checking account to the dedicated account for maintenance reserves. This was needed because Vinje had some large property expenditures including the parking lot and the kitchen update. Motion carried by voice vote.

A staff report presentation was given by Pastor Justin Ask and Pastor Dane Skilbred relating what a typical day or week is like for them at Vinje. They also shared a video about Vinje. Pastor Skilbred mentioned a possibility of an internship here at Vinje with the Lutheran School of Theology at Chicago.

President Jan Dahl had a message for the congregation about things happening at Vinje and likened it to a Danish pancake.

Informational items: Chris Stark is interviewing people for the Loving Arms kitchen manager. The tailgating event is happening in the Fellowship Hall following the Congregational meeting. The Equipping Congregations Day will be held on February 29 from 8:30 to 3:30 in conjunction with Bethel Lutheran of Willmar. Sign up to help and to attend. A survey is coming out tomorrow regarding the columbarium question for Vinje.

Motion by Roger Kingstrom and seconded by Kevin Hanson to adjourn. Motion carried by voice vote.

Pastor Dane Skilbred led the congregation in a closing prayer.

Respectfully submitted,
Lori Schellberg, Council secretary

2020 Annual Report – From the Church Records

Baptisms 2020

Heath Andrew Fischer – 2-16-20
Drew Catherine Miller – 2-23-20
June Alice Brink – 6-14-20
Larkin Thomas Scott Adamek – 7-3-20
Malin Ashley Quam – 9-27-20
Lucas James Carlson – 10-4-20

Confirmations 2020 – September 27

Carson Brown
Cecilia Buzzeo
Eli Hanson
Kim Joneson
Keegan Kessler-Gross
Ceci LaRue
Max Muzik
Katrina Pallansch
Jorja Reynolds
Allie Rosendahl
Zoe Schroeder
Sophia Smith

Marriages 2020

Taylor Flegel & Joe Iverson – 1-4-20
Shelly Huseby & David Bormann – 7-7-20
Taylor Reinke & Taylor Tuel – 7-11-20

Burials 2020

Dan Skilbred – 1-5-20
Audrey Thiele – 2-1-20
Beatrice Anderson – 3-17-20
Dennis Parker – 3-26-20
Evelyn Bredeson – 5-2-20
George M. Hinderaker – 5-4-20
Albert Riemer – 5-10-20
Pastor Lowell Larson – 5-10-20
Lillian Fossum – 5-31-20
Idella Johnson – 6-3-20
Judy Smith – 6-5-20
Bill Olsen – 6-25-20
Chad Olson – 7-30-20
Gloria Zimmer – 9-28-20
Doris Pattison – 10-1-20

Burials 2020 - Continued

Opal Holmgren – 10-11-20
Sharlene Colehour – 12-01-20
Verne Carlson – 12-1-20
Carolyn Olson – 12-6-20
Jeff Colehour – 12-11-20

New Members Received 2020

Charlie & Peggy Oakes – 2-1-20
Sam & Jessica Quam – 7-9-20

Members Transferred out 2020

Don & Judy Korbl, Kenneth Korbl
Katie Korbl
Mark & Vickie Thompson
Maija Kittleson Wilker
James & Renae Kabisch
Lafe Swalin
Adam/Matthew McLane,
Kellie Molin, Jamie Swanson,
Bradley/Mike Hubert,
Dustin Geselius, Emily/Danielle Swenson,
Tiffany/Natalie Garzone, Stephen Olson,
Susan Lang, Amanda Behm, Jason Boonstra,
Amanda Holien, Carter Nelsen,
Mark/Michael Nielsen, Jason Kellen, Amy Sandven,
Sara Stoneberg, Heather Wyffels, Nathan/Rhianna/
Daemon Rinke, Erin Zierden, Kari Yankey, Cara/
Leah Critchfield, Erin/Adam Campbell, Jennifer
Goodrich, James, Stacy, Evan Freeland; Edward
Branness, Luke Engan, Kathleen Haefner, Barrett Ho-
lien, Aaron, Bobbi Jo/Carrie Jacobson; Brooke John-
son, Rikka Sharpe, Eric Kleven, Matthew/Emily
Korsmo; Erin Manuel, Joseph Mortimer, Brenna/
Todd Nielson; Craig Herman, Brant/Adam Ostlund.

Pastor Justin Ask, Lead Pastor

*When asked what he would do if he knew the world would end tomorrow,
Martin Luther said, "I would plant a tree."*

I've thought about this quote from Martin Luther a lot during 2020. History isn't sure if this was actually a historical quote from Luther, but I honestly don't care who said it. These words have been inspiring to me during unprecedented times. Perhaps we each have had a quote or something that has reminded us of what we are called to do as Christians, even during times of adversity. A year ago, I couldn't have imagined a situation that would suspend in-person worship and our ministries for a week, much less multiple months. As we all know as stalwart Minnesotans, not even a fierce winter blizzard would cause us to cancel a Sunday morning. I'm so proud of the way that our congregation has risen to the numerous challenges of 2020. We have never stopped worshipping; we have never stopped our ministry to each other; we have never stopped caring about our community. There were many days in which it seemed as if the world as we knew it had ended, but we continued to plant our tree and trust that God was always at work in our lives.

Looking back, I'm grateful for the technology that has allowed for us to continue in our ministry. I'm grateful for the Vinje members who led the effort years ago to increase our capabilities. I'm so glad we started to livestream our worship services before 2020. I've been blown away by the number of Vinje members who have recorded segments and led the congregation in worship. So many faces who we hadn't seen lead us before now led us in prayer and confessions of faith this year. Our musicians have sung online, sung outside, sung with a mask, sung in freezing cold - always willing to adapt so that worship would continue. That is truly a blessing and something that I trust is the work of the Holy Spirit.

If you didn't know, the largest Vinje ministry remained largely unchanged this year. Loving Arms has never shut down during the pandemic and has continued to operate as a high quality early childhood center for our community. Of course to do so has created many challenges for Chris and her staff, and they have risen to meet them. They have continued to make this building a place of worship and faith formation when the rest of us were doing those ministries through technology. I'm so glad for the ways that God has worked through Loving Arms.

Lastly, I want to report that I'm really proud of the Vinje staff. This year, your staff has worked really hard and in creative ways they hadn't imagined before the pandemic. I wonder how many minutes we have all spent on the phone with each other in 2020. I'm so grateful for the ways that Pastor Andres has found to connect with the people he could no longer physically visit. For the ways that Sara taught herself video editing and now spends a significant portion of her job producing weekly worship videos. Karen has found ways to continue a ministry of song during a time when we cannot sing together. Janet is still available to assist our members and manage an office and building that she is rarely in. Ron has kept the building in shape and ready to go when we have needed it. Melissa has made our faith formation ministries possible with many door-to-door deliveries. Vicar Kate found a way to become a part of our congregation without being able to meet many of us in person. Pastor Dane stepped up in many ways, most importantly for me by allowing me to spend parental leave with my family as we got to know Remy. Please know how hard your staff continues to work for you and with you and how much we miss you and long for the days in which we can all return to in-person worship and ministries. Until we do, may we all continue to "plant trees," knowing how much our world needs them.

Pastor Dane Skilbred, Pastor for Discipleship

If you had told me all that we would go through in 2020, I would have probably tried to run the other way. It has been a difficult year for us all. But I am grateful for the many blessings I have had as your pastor at Vinje Lutheran Church. In the midst of a global pandemic and despite many challenges in our communities and world this year, it could have been easy to feel like God had left us. But I'd like to share with you some of the ways we have used this time wisely as a congregation and some of the ways I have seen you doing God's work this past year.

Our Stewardship Team centered their work around increasing our electronic giving this year, and it could not have come at a better time. When we had to move our services from in-person to online in March, your commitments were still there. Though not everyone gives electronically, knowing we had a steady stream of income really helped us keep doing meaningful ministry. We have been so blessed that even in these uncertain times you not only give financially, but all of you give through gifts of time and talent here and in the world for the good of our neighbors.

Our Children's Ministry Team has met the challenges of this year head on. Faith Formation has had to look different with no after school Grace Notes or in-person Sunday School. But we have been able to reach out to our youngest members through online lessons that include music, a Bible story, and a craft. We have also been delivering devotional and activity packets that allow families to share the faith in their homes, and it has been fun to see the children of our congregation engaged in meaningful ways even when we are apart.

Our Outreach Team and our congregation have continued to find ways to care for our neighbors. We hosted Family Promise for one week in early March, and many have continued to support this important organization through food donations since then. We have hosted three blood drives, and we've continued to support the Kandiyohi County Food Shelf and programs for homeless youth through LSS. We have also maintained relationships with our neighbors in faith through the Willmar Interfaith Network. In this coming year, we will continue to listen for where God is calling us to serve our neighbors in many other ways.

The biggest highlight of my year has also been the addition of the intern program at Vinje and how all of you have welcomed Vicar Kate into our midst. She has been a breath of fresh air, and she has been an inspiration in her preaching and teaching, as well as her work with our children and youth. She has clearly been a gift to us all, and I look forward to seeing what creative ideas she brings to us in her remaining time with us in 2021.

2020 has not been an easy year, but it has been a year where I find myself counting my blessings, especially the ones I experience within this congregation and with all of you. I am grateful for the awesome staff I get to work with. I am grateful for the ways you have continued to support us and the ways you have continued to do God's work in the world. I know that we will have many challenges ahead in this next year, but I am comforted knowing that we will meet them together. More importantly, we know God will be there with us, too, and God's love is enough for us to face whatever will come our way.

Pastor Andres Albertsen, Visitation Pastor

I started the year getting ready to lead a book study during the five Sundays of Lent on Brené Brown's *Braving the Wilderness. The Quest for True Belonging and the Courage to Stand Alone*. On March 1st and 8th, we had our sessions in person, right after worship, and then our study continued through email. When we chose the book and later began our study, nobody imagined that we so soon after would literally be braving the wilderness and testing our capacity to be alone without losing our sense of belonging. I remember Wednesday March 11, 2020. I had been in Willmar since the day before, the staff had lunch together to celebrate a birthday, and I decided to visit one of our members at the Olivia Care Center on my way home imagining that it could well be my last chance to visit that member in a long time. We had already heard rumors of a lockdown because of the mysterious and frightening coronavirus, and I was not surprised when pastor Justin called me in the evening on that day, when I still was on my way back to Burnsville, to inform that Bethesda and other nursing homes in Willmar had decided to suspend all visits indefinitely. Pastor Justin called me again the following day to report that worship in the sanctuary that Sunday had been cancelled, and that visits from the pastors to private homes had been suspended unless they were specifically requested. Neither the following day nor Sunday I would have to drive to Willmar. I did drive to Willmar once again on March 17th for an in-person staff meeting, and then I did not get back to Willmar until June 24th.

From one day to the other, we all had to adapt to a new reality, and for my visitation ministry it meant that it would have to happen exclusively through the phone. I was worried. Would people be able to understand me with my strong accent when they would not be able to read my lips, and I would be unable to gesticulate, to take advantage of my facial expressions, and even to hold a hand? My worries soon proved to be wrong. Early on during my time at Vinje I had learned from a member to introduce myself first when I called someone, and this is what I consequently did, but soon it started happening that I only had to say a few words before the person I was calling interrupted me with a "I know who you are." It was not because they recognized my number. It was because I could not hide my accent. But the point is that they could understand me. What was even more encouraging was to hear again and again that my interlocutors over the phone accepted the price they had to pay in the form of changes to their routines and loss of personal contact with beloved to protect themselves and their neighbors and remained thankful despite that high price.

Although visitation through the phone turned out possible, it could not substitute personal contact. I was excited when I on June 24th could return to Willmar to attend two of the many small group gatherings that the pastors and our vicar Kate led over the summer in people's backyards. I expect that we will repeat this way of getting together in the coming summer, hopefully without the need of masks and strict social distancing, and with hugs upon arrival and departure.

Among the many good stories I heard from our people, I started paying particular attention to and asking about stories related to our church's past, and this is why I suggested the History section we now have in our monthly Witness. Please contact me if you have a story you want to remind old members of and share with new ones.

I am fully aware that the intervals between my calls/visits to our older members are often too long, and I apologize for that. Therefore, I appreciate even more that our members are not waiting for the pastors to tell them to check in on each other. Nothing warms my heart more than hearing from one of you that another member called you, or gave you a ride, or picked up your groceries, or that you did not hesitate to call another church member to ask for a favor.

In the book we studied at the beginning of the year, originally published in 2017, Brené Brown argues that we must believe in "inextricable human connection." That connection, she says, "is not something that can be broken; however, our belief in the connection is constantly tested and repeatedly severed." Had she been able to anticipate the pandemic, she might have stressed that human connection is not only for good, but also for bad. However, the pandemic did also try to sever our human connection and it reminded us of what a blessing it is, as Brené Brown puts it, "to seek out moments of collective joy and to show up for moments of collective pain." The year 2020 forced us to find new ways of participating in opportunities for collective joy and pain, and we should look forward to participating in the opportunities for collective joy and pain that the year 2021 will offer us, God willing, with a pandemic in continuous retreat.

I am glad that I since September have my home in Willmar, and it is a privilege to be one of your pastors. I thank you all for your trust, patience, and encouragement.

Vicar Kate Gerike, Intern

When I first interviewed with Dane last February about the possibility of an internship at Vinje, he championed this church as a great place for a seminarian to learn. He described the people of Vinje as welcoming, supportive, and ready to help nurture an aspiring pastor. This has certainly been my experience at Vinje. Even in this difficult year, I have been inspired by the creative ways members of this congregation have continued to serve God and love our neighbors, and it has been a gift to work and learn alongside you.

Over the past six months, you may have seen me at backyard gatherings and Bible Studies, participating in our worship services, helping out with Children's Ministry, and teaching Confirmation youth. The staff has also welcomed me into the more behind-the-scenes work of ministry that often includes, at some point, uttering the phrase, "Well they don't teach you this in seminary!" I know that this internship would not be possible without the support of this congregation—financial, spiritual, and otherwise—and I am so grateful for this continuing support, especially as this year has turned out to be much different than any of us could have imagined a year ago when Dane and I first met. I look forward to what the next six months might hold!

Karen Wojahn, Director of Music

"Blest be the tie that binds our hearts in Christian love."

Last March when Minnesota went into lock-down mode, Vinje's Grace Notes singers were learning the songs, actions and speaking parts for a year-end musical. T-shirts for the singers had been designed. Song leaders for Holden Evening Prayer Lenten services were scheduled. The Vinje Choir was preparing music for Holy Week and Easter, including anthems with choirs from three other congregations. A new choir anthem for Pentecost Sunday had arrived. The JuBELLation ringers were practicing anthems for April and May services, including an anthem with piano and flute. Brass players had been recruited for Easter Sunday and their music packets had been prepared. And then . . . everything stopped. As we approach the one-year anniversary of that last full worship service, I am amazed at what has happened in that one year.

When the decision was made to move worship online, emails and texts were sent and phone calls were made to recruit musicians. Over thirty musicians from the congregation stepped forward and shared their talents as they recorded music for the online worship service broadcasts. In addition to those broadcasts, we were able to hold 16 abbreviated in-person worship services from August into November, with pre-registration, masks and social distancing. At least two song leaders were recruited for each of these services. At the services that were held in the sanctuary, these musicians sang behind plexiglass screens.

Because our music groups were not meeting in person, 2020 became a time for me to learn more about music copyright laws and the necessary licenses for church music. I began reporting weekly music usage as required under those licenses. I recorded 50 hymns of faith and comfort on my harp and shared these online. I learned how to create a basic virtual choir video. For those who wanted contemplation time in the sanctuary, I offered "Music and Meditation" weekly during August, providing 12-15 minutes of quiet organ music on the hour every Tuesday morning. I recorded fourteen music videos for students in Sunday School/Grace Notes, and I developed a database for Vinje's handbell music similar to the vocal music database that was created years ago. And from a safe distance, I led music/chapel time for the Loving Arms children. Recording, video-editing, file-sharing, and Zoom meetings became a large part of this job. Despite our necessary physical distancing, music ministry has continued to happen this year at Vinje. I am thankful for the depth of musical talent in this congregation and "the tie that binds us in Christian love."

Kevin Hanson, Council President

Thinking back to 1 year ago when nominated to serve as Council President, although reluctant, I felt that if my fellow Council members entrusted me to do the job, then I would accept it. After all, we were in good financial shape, we had an outstanding pastoral team, excellent staff, good participation and expanding membership. This should be a pretty quiet year, what could possibly go wrong? Then, in a matter of weeks, the world changed as COVID-19 turned the world upside down and became the focus for the year. A cloud over my expectation of sunshine and rainbows.

We all know the effect that COVID has had on our church family and normal worship and education practices. It seems nothing has been left untouched by the pandemic. Before even getting to my first Council meeting as President, Vinje was shut down. Subsequently Council has not met in person since February of 2020, relying on the technology of Zoom to connect each month. I think it is safe to say this Council is the first (and hopefully only!) to not have held one in person meeting. Difficult decisions have been made over the course of the year to suspend, reopen, and suspend again all Vinje activities. I am sure there are some that do not agree with them. That is o.k. we do not always need to agree on everything. I do hope that you, the congregation, know that these decisions were not made lightly and with much discussion each time. The health and safety of our staff and congregational members was first and foremost on our minds. This year, more than ever, we were reminded that our faith is not about the physical church but rather knowing that we are together as the body of Christ wherever we are.

With all of this, still the business of the church continued. Despite COVID dominating our thoughts and meetings each month, Vinje really did have a great year. Highlights include:

- Signing on to participate in an internship program in association with the Lutheran School of Theology at Chicago. Having received the “lottery pick”, Vicar Kate joined us in June. What a blessing she has been and a great investment in our time and money. Although not what we expected the experience to be in a “normal” year, I believe both Vinje and Vicar Kate have grown through this experience. In fact, Council is considering having an intern again this year.
- Staff have responded to the changing times and used their talent and creativity in preparing our weekly on-line worship service. I cannot thank them all enough for their dedication and willingness to be flexible and roll with the unknowns. I am also pleased at how many Congregation members have participated in one way or another. How nice it is each week to see faces and hear voices from our Vinje family. Thank you all!
- Loving Arms has continued their service as part of Vinje’s ministry. Chris and her staff have navigated these uncharted waters with strength and compassion. Being essential workers on the front lines each day was stressful to say the least. Chris has worked extra hard applying for and receiving emergency grant funding to supplement lost tuition when enrollment dropped. Loving Arms was able to keep some sense of normalcy for the children and I consider that a huge success.
- One of Council’s biggest concerns when the pandemic hit was how will the congregation react financially. Much to our surprise, as the year went on, monthly giving continued to stay at or even above 2019 giving. We also applied for and received a PPP loan, which has been 100% forgiven. All of this contributed to a great financial year, despite the odds. So much so that Council along with Faith & Finance were able to share some of our financial blessings with local organizations that the congregation has had ongoing partnerships with and that are meeting the needs of our community. We also chose to prioritize three organizations our youth worked with on their 2019 service trip to Denver following advice we hear from them. These were Family Promise, Green Lake Lutheran Ministries, Paz Y Esperanza, UCAP, Bethesda, Kandiyohi Food Shelf, Safe Avenues, Willmar Interfaith Network, A Little Help, Lutheran Family Services, Metro Caring. Thanks be to God for this opportunity!
- Collaboration with St. Johns Lutheran Church in Raymond has allowed Vinje to further our outreach by providing pastoral services while they consider next steps for their congregation. Another successful example of staff thinking outside the box to further our Ministry.
- As President and with approval from Council, I was proud to sign the Anti-Racism statement on behalf of Vinje. The Anti-Racism Statement was developed by an Inclusion Focus Area sub-committee of Willmar Lakes Area Vision 2040 and adopted by the City of Willmar Human Rights Commission. This speaks to our philosophy that “At Vinje Lutheran Church, All Are Welcome”.

I am thankful each and every day for the continued support the Congregation has provided to the Vinje leadership team. To say this has been a difficult year to be a leader would be an understatement. However, with your prayers and thoughtful support behind us, we have many things to celebrate. Stay tuned folks, I think 2021 has some exciting new things in store for Vinje!



2020 Annual Report

What a Year!!!!

Loving Arms has seen so many up and downs in 2020, it's hard to look back at last years report and try and give you anything similar for the year 2020. I feel blessed that we were able to stay open the entire year only having 2 rooms shut down for a few days from COVID-19 exposure. To say this year was a challenge would be an understatement. We were very fortunate to be deemed essential as everyone got a better understanding of the importance of Childcare and how truly vital it is.

Mission statement: "Loving Arms Child Care Center is an integral part of the ministry of Vinje Lutheran Church. We invite families into our faith community and care for the needs of their children. Its main objective is to provide a loving, safe and stimulating environment for children in a Christian setting."

The ministry of Loving Arms Child Care Center continues its strong reputation for quality, Christian child-care in our community. For 25 years we have served children ages 6 weeks to 5 years old, operating year-round with a focused, developmentally appropriate curriculum.

Current Enrollment: {fluctuated a lot throughout the year}

Infants: (6 weeks – 16mos) 8 full-time children and 1 part-time. No openings until June 2021.

Toddlers: (16-33mos): 19 full-time and 4 part-time.

Preschool: (3yr-4yr): 14 full-time and 2 part-time.

Pre-Kindergarten: (4yr-5yr): 8 full-time and 1 part-time.

Staffing: LACCC currently employs 8 Full-time and 4 part-time professional staff. Some of our staff was furloughed due to COVID-19 during the year.

Staff Development: Parent Aware-In the middle of the Pandemic we were somehow able to achieve our 3-star rating, 20221 will see us in another round of building quality. Along with our three star rating, we received \$2,500 in grant money which was used for new items in the classrooms as well as a mud table and lounge for the nature center..

Activity in the Community: We are still trying to find ways to interact with our friends at Rice Care Center and do projects with the hospital. We made a light of the world video that went on Facebook, exchanged Christmas presents with the residents, had a Halloween parade, did sidewalk chalk art outside resident's window, and we have mailed out over 200 cards and letters to nursing home residents.

Grants: We have been receiving grant money thin 2020 due to the pandemic. It has extremely helpful in this year of so many changes. We have received monies from the state of Mn as well as from the city of Willmar. We also received a grant from Child Care Aware.

Fundraisers-Our annual fundraisers of the geranium sale in the spring was still held and was a huge success. We got to see so many of our church members during this time.

Summer Program: Did not take place due to the pandemic, hoping to restart in 2021

Director Involvement: I was very fortunate to be chosen to present at the annual ELEA conference, I presented on Bridging the Generations in your School, Church and Community. I became very involved in many local zoom meetings regarding the pandemic and procedures as well as state wide Directors Groups. I am part of a team that sits on a conference call from the Governor's office to update on the Pandemic, this started out weekly and is now down to monthly. I have presented at many ELEA zoom meetings on challenges due to the Pandemic. I am the Regions connector for ELEA and am so thankful for their support during this trying year!!!!

Vinje Church: We are so thankful to the blessed bakers for sending treats to us!!! It was such a wonderful surprise to receive goodies. Thanks to the members of the congregation that surprised us with gift cards or lunches during the year. We are so blessed to be a part of such a giving church community.

On a personal note, I feel so loved, fortunate and grateful to be a part of Vinje this year. The outpouring of love and support from so many of the congregational members has been such a blessing in 2020.

Respectfully submitted,
Chris Stark, Loving Arms Director chriss@vinjchurch.com

Outreach

- Hosted homeless families for a week in March and provided meals to Family Promise day center throughout the rest of the year
- Hosted three blood drives in partnership with American Red Cross, one of which was held at Calvary Lutheran
- Provided approximately 10 meals per month to Lutheran Social Services youth homelessness program. This year we also coordinated drives to help with many other needed items for LSS programs.
- Provided Christmas baskets to families in need through our “Light of Christmas” fund
- Have continued reaching out to our neighbors in new ways through partnerships with the Willmar Interfaith Network and Luther Seminary’s “Faithful Innovations” training

Children’s Ministry

- Created and facilitated one “Children of God” Sunday in February to more fully include children in the worship life of the congregation
- Used a new curriculum that helps students and families connect and share the faith in their homes when we couldn’t gather together in person
- Sent out monthly activity and devotional packets during the summer months to engage families.
- Sent out weekly emails with devotions and Sunday School materials for families in the Fall
- Created and delivered Advent packets that helped families celebrate the season.
- Found new and creative ways to engage children through online services and Sunday school, utilizing video musical offerings, Bible stories, and children’s messages

Stewardship Committee

- Continued focus on stewardship as a spiritual practice that encompasses all of what we have and that is life-giving
- Continued work with council to identify the needs of the congregation and community and to focus our stewardship efforts around those needs
- Having continued conversation about legacy giving, and making plans to facilitate conversations in this area when we are able to meet in person again
- Received, with gratitude, gifts that not only allowed us to maintain excellent ministry during a global pandemic, but also gifts that enabled us to complete much needed technological upgrades. With these upgrades, we have been able to enhance our online worship and presence and reach people when we cannot be in the Vinje building
- Created a Fall Campaign for 2021, encouraging members to “Be a Good Neighbor,” giving not only financially to our congregation, but supporting the needs of those around us through gifts of time, talents, and money

Worship Committee

The Vinje Worship Committee is charged with guiding and coordinating lay worship leaders. This includes Altar Care, Assisting Ministers, Lectors, Communion Servers, Ushers and Greeters. It does not determine policy or plan services.

Much of the business discussed in January and March worship committee meetings became irrelevant with the discontinuation of in person worship. A couple of items however, should be reported. With the completion of the new altar paraments, Cheryl Schmidt wrote a historical document on the design and care of them which will be kept in a folder in the office. The need to replace the piano in the choir room was also discussed. Karen was authorized to look in to purchase of an electronic keyboard. She has done this and was given the go-ahead by the committee via email.

The committee has not met since March due to Covid-19 restrictions. As chair I have attended task force ZOOM meetings representing the worship committee.

Property Committee

In 2020, the property committee dealt with fewer issues than in prior years. With all of the accomplishments of past chairs Rick Loseth and John Hafner leading this committee, much less immediate attention was needed for larger scale projects in 2020.

The pandemic closed the doors to public worship, resulting in much less wear and tear to the physical building.

With the cancelation of the annual lutefisk dinner in November, much less paint has peeled off of the walls of the kitchen and fellowship hall.

Painting was done in the Loving Arms hallway and the North entry, and a leak was fixed in a kitchen drain pipe that travels through the basement ceiling. Overall maintenance was handled swiftly by Ron Nordby.

A walk-through will be planned for late winter of 2021 to observe current needs. Items to discuss will be the replacement of the concrete drive south of the kitchen entry, sealing the fellowship hall floor, resurfacing of the Loving Arms hall, and repair/replacement of the trash enclosure.

Joe Gatewood - Chair

Vinje Library

Due to the Covid 19 pandemic the library was only open for the first 2 months of the year.

The purpose of the Library is to nurture people in their spiritual growth and understanding of faith by providing and sharing library services which support the overall mission of Vinje Lutheran Church. To accomplish this we::

- Provide Sunday morning story time for 3 year old classes through 2nd grade
- Maintain a large selection of books, DVD's, CD's , Audiobooks and puppets for library patrons
- Select, purchase and process new materials for circulation
- Support education curriculum by providing materials to complement areas of study
- Help patrons locate and check out materials

We are grateful for all our volunteers and continue to welcome new library helpers in this very special Vinje ministry. A special thanks to all who have generously contributed to Vinje library. Each gift allows us to select materials to be used by everyone in our congregation.

The Library functions under the direction of the Library Board with Suzanne Nelsen and Karen Rousseau as co-chairpersons.

2020 Quilt Raffle and Bake Sale

The Quilt raffle and Bake Sale were cancelled this year due to the Covid 19 pandemic.

Vinje Cemetery

There were no burials at Vinje Lutheran Cemetery in the year of 2020.

Added an additional sign identifying the Cemetery

Cutting Edge, a contract mowing service, again did the lawn mowing, and Mark Bredeson did the edge trimming and sidewalk snow removal.

Thanks to the Spring Cleanup day helpers: Dennis Anfinson, Craig Zempel, Rick Loseth, Dave Hab-bena, Ted Olson, Lynn Peterson, Harold Mielke, Mike Hanson, Jerry Swanson, Rick Smith, Rocky Stoneberg, Marlyn Bahl & Craig Schellberg.

Thanks to all who contributed in the year 2020

Vinje Memorial Cemetery Board: Dennis Anfinson, Craig Schellberg, Mike Hanson, Jerry Swanson, & Mark Bredeson



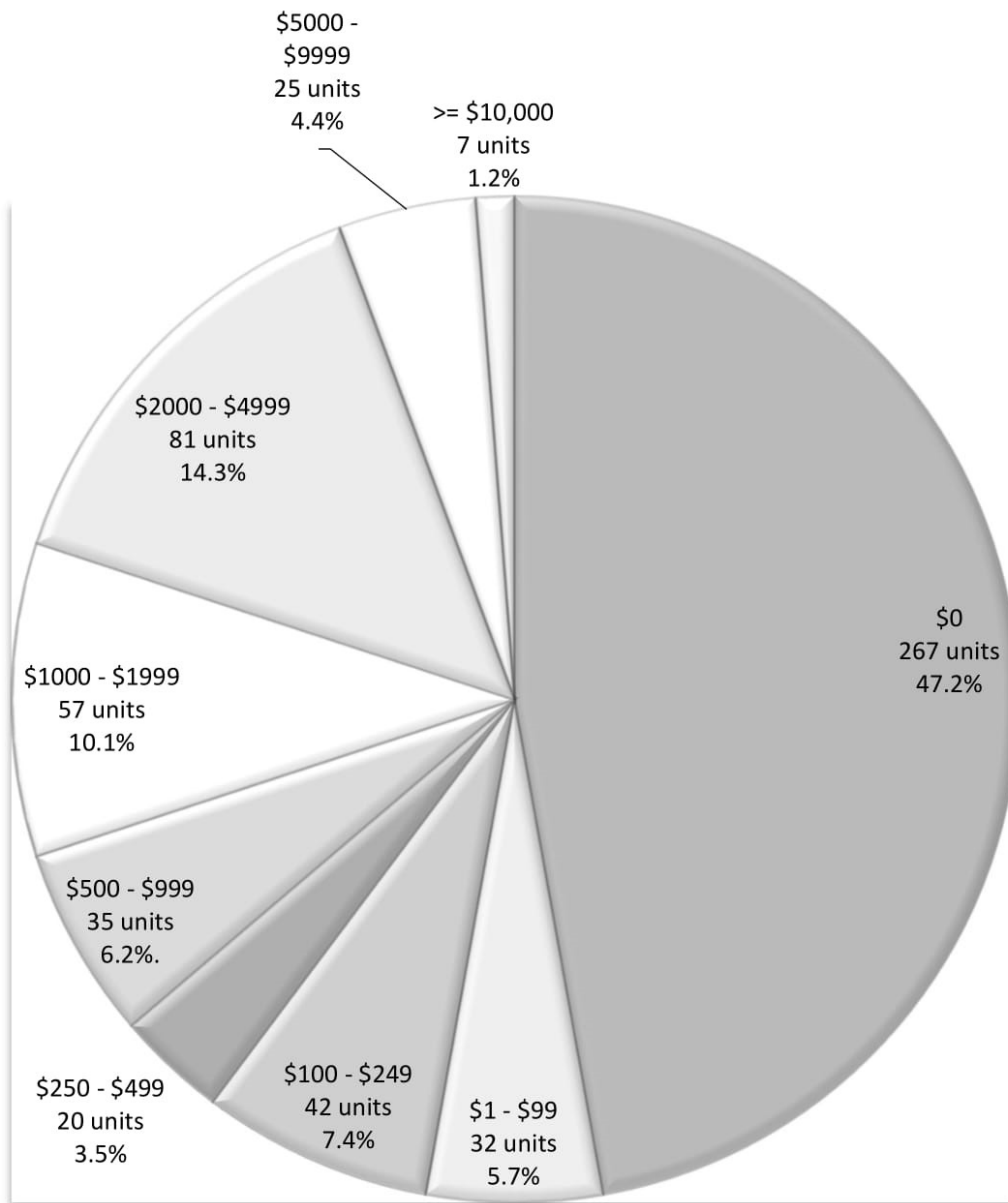
*“Reaching Out, Reaching In,
Reaching Deeper”*

2020 FINANCIAL Report

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Annual Giving per Giving Unit



19% of the giving units provide 80% of the support

Vinje Lutheran Church 2020 Financial Summary

General Fund (Unrestricted)

- Total General Fund income for the year was \$727,404 which is over budget by \$12,643
- Envelope giving for the year was \$670,898 which increased 3.5% from last year
- Actual Expenses of \$708,852 were under budgeted expenses by \$5,909

Dedicated/Memorial Accounts and Building Funds (Temporarily Restricted)

- Annual temporarily restricted income was \$99,783 with expenses totaling \$70,209
- The change in net assets was a increase of \$ 29,574

Endowment Accounts (Cemetery, Endowment, Scholarship, Vanguard Investments)

- Endowment Fund Income was \$ 221,445
- The Cemetery Fund incurred \$3,326 of expenses
- The Endowment Disbursements totaled \$31,900
- \$10,000 of college scholarships were awarded
- Net Assets total \$1,760,293

Loving Arms

- 2020 income totaled \$571,827 decreased from 2018 by \$9,272
- 2020 expenses were \$536,599 a decrease from 2018 of \$40,218
- Resulting in a change in net assets of \$ 35,228

Vinje Lutheran Church
Statement of Assets, Liabilities and Net Assets
Modified Cash Basis
December 31, 2020

ASSETS

Current Assets

Cash and Cash Equivalents

General Fund Checking	\$ 272,737
Cemetery Fund Checking	178
Des Gifts/Mem Savings	452,427
Endowment Fund Savings	113,757
Scholarship Fund Savings	500
L.A. Child Care Center Checking	166,896
L.A. Savings	5,907
L.A.Savings (Scholarship)	1,166

1,013,568

Undeposited Funds

11,990

Total Current Assets

1,025,558

Other Assets

Property & Equipment	4,833,161
Ameriprise	2,894
Vanguard Investments	1,645,788

6,481,843

TOTAL ASSETS

\$ 7,507,401

LIABILITIES & NET ASSETS

Liabilities

Current Liabilities

Accounts Payable	\$ 2,215
Payroll Liabilities	5,952

Total Current Liabilities

8,167

Long Term Liabilities

PPP Loan	158,800
----------	---------

158,800

166,967

Net Assets

Board Designated-Scholarships	1,166
Unrestricted Net Assets	5,008,678
Donor Restricted Net Assets	2,330,590

7,340,434

TOTAL LIABILITIES & NET ASSETS

\$ 7,507,401

Vinje Lutheran Church
Statement of Assets, Liabilities and Net Assets - General Fund
Modified Cash Basis
December 31, 2020

ASSETS

Current Assets

Cash and Cash Equivalents

General Fund Checking

\$ 266,621

266,621

Undeposited Funds

11,790

Total Current Assets

278,411

Other Assets

Property & Equipment

4,808,455

Ameriprise

2,894

4,811,349

TOTAL ASSETS

\$ 5,089,760

LIABILITIES & NET ASSETS

Liabilities

Current Liabilities

Accounts Payable

\$ 2,215

Payroll Liabilities

5,952

Total Current Liabilities

8,167

Long Term Liabilities

PPP Loan

72,915

72,915

81,082

Net Assets

Unrestricted Net Assets

5,008,678

5,008,678

TOTAL LIABILITIES & NET ASSETS

\$ 5,089,760

Vinje Lutheran Church
Budget Report - General Fund
Modified Cash Basis
Year Ended December 31, 2020

Ordinary Income/Expense	\$ Over/(Under)		
	Year Ended	Budget	Budget
Income			
GF Regular Envelope Income	\$ 670,898	\$ 672,161	\$ (1,263)
GF Other Budgeted Income	49,962	42,600	7,362
Non-Budgeted Income	6,544	-	6,544
	<u>727,404</u>	<u>714,761</u>	<u>12,643</u>
	727,404	714,761	12,643
Expense			-
Mission Support	76,985	51,500	25,485
Parish Care	1,551	4,450	(2,899)
Worship	6,830	8,175	(1,345)
Music	9,274	16,145	(6,871)
Faith Formation	2,784	16,170	(13,386)
Property	110,562	122,815	(12,253)
Stewardship	-	1,400	(1,400)
Public Relations	2,388	4,000	(1,612)
Administrative	53,698	54,400	(702)
Program Staff	306,182	286,021	20,161
Program Staff Expense	24,339	28,350	(4,011)
Support Staff	89,372	91,310	(1,938)
Support Staff Expense	24,031	27,025	(2,994)
General Non-Budget	857	3,000	(2,143)
	<u>708,852</u>	<u>714,761</u>	<u>(5,909)</u>
Change in Net Assets	<u>\$ 18,552.07</u>	<u>\$ -</u>	<u>\$ 18,552.07</u>

Vinje Lutheran Church
Statement of Assets, Liabilities and Net Assets - Dedicated Fund
Modified Cash Basis
December 31, 2020

ASSETS

Current Assets

Cash and Cash Equivalents

Checking \$ 6,045.00

Des Gifts/Mem Savings 452,427.00

Undeposited Funds 200

Total Current Assets 458,672

TOTAL ASSETS \$ 458,672

LIABILITIES & NET ASSETS

Net Assets

Donor Restricted Net Assets \$ 458,672

458,672

TOTAL LIABILITIES & NET ASSETS \$ 458,672

Vinje Lutheran Church
Dedicated Fund Balances - Modified Cash Basis
Year Ended
December 31, 2020

Exp Acct#	Description	12/31/2019 Balance	Year To Date		12/31/2020 Balance
			Receipts	Disbursements	
GENERAL PURPOSE					
52101	Brotherhood Fund	\$ 17,391.46		\$ 436.97	\$ 16,954.49
52107	Moving Fund	64.96	260.00	186.04	138.92
52102	Undesignated Funds	5,669.82	4,155.00	1,043.24	8,781.58
52103	Flowers/Decorating/Plantings	4,265.41	465.00	1,221.11	3,509.30
52104	Thrivent Choice Dollars	769.55	441.00	761.87	448.68
52105	Creation Care	136.65	40.00		176.65
	Special Gift - Miscellaneous	846.79			846.79
52106	Library	20,461.23	390.00	81.56	20,769.67
52115	InterFaith	4,937.33	1,600.00	3,948.21	2,589.12
52120	Ministry Initiative		13,800.00	13,800.00	-
	Interest/Bank Fees	7,134.99	352.70	356.65	7,131.04
Total		61,678.19	21,503.70	21,835.65	61,346.24
MISSION FUNDS					
	Local Mission				
52201.1	Community Meals	1,207.88		324.21	883.67
52201.2	Family Promise - Vinje Only	4,390.39	215.00	84.28	4,521.11
52201.3	Local Missions	2,422.14	130.00	130.00	2,422.14
52201.5	Evangelism/Outreach	50.00	485.00		535.00
	Local Missions In/Out	100.00			100.00
52202.2	Safe Avenues	305.75	203.25	509.00	-
52202.3	Willmar Area Food Shelf	2,402.00	4,834.00	6,805.00	431.00
52202.4	Always Being Made New	10.00			10.00
52202.5	Misc. In/Out	25.00	769.31	279.88	514.43
52203.1	International Missions	100.00	200.00		300.00
52204.1	Lutheran World Relief	195.00	80.00		275.00
52204.5	World Hunger Appeal	794.15	350.00	694.15	450.00
52204.6	Disaster Appeals	685.96	700.00	1,385.96	-
52205	Lutheran World Relief Coffee Project	150.23	102.80	153.20	99.83
	Young Adults in Global Mission	20.00			20.00
Total		12,858.50	8,069.36	10,365.68	10,562.18
PROPERTIES					
52301	Building Donations	2,716.32	10,089.00	1,074.43	11,730.89
52302	Maintenance Reserves	10,034.59	20,376.00		30,410.59
52303	Exterior Signage	1,710.00			1,710.00
52304	Kitchen Fund	8,889.53	340.00	440.13	8,789.40
52305	Special Project	17,000.00			17,000.00
52307	Sanctuary Technology	(73.35)	600.00	221.08	305.57
52309	Columbarium	2,659.43			2,659.43
Total		42,936.52	31,405.00	1,735.64	72,605.88
FAITH FORMATION					
5340142	Wednesday Supper	1,009.25			1,009.25
52401	Camp Scholarships	901.35	100.00	89.79	911.56
52402	Youth Equipment	(89.79)	89.79		(0.00)
	In/Out	-			-
52403.2	Event Registration	90.43			90.43
52403.3	Sunday School Offerings	291.75	48.00		339.75
52404	ELCA Youth Gathering	8,472.65			8,472.65
	Grace Notes		50.00		50.00
52407	Tallakson Interest	288.42			288.42
52408	Youth Ministry	114.20	42.26	(2,500.00)	2,656.46
52409	Youth Mission Trip	130.16	5,820.17	1,355.00	4,595.33
52410	M.S. Youth	20.00		20.00	-
52411	H.S. Youth	22.26		22.26	-
52412	W.A.C	486.10	217.00	231.11	471.99
52413	Youth Scholarships	1,712.15	180.00		1,892.15
52414	Brown - Faith Formation	256,406.70		10,000.00	246,406.70
52414.1	Brown - Leadership for Faithful Innov.	6,960.00		(750.00)	7,710.00
52414.2	Brown - Faith Formation Youth	4,218.49		44.80	4,173.69

Vinje Lutheran Church
Dedicated Fund Balances - Modified Cash Basis
Year Ended
December 31, 2020

Exp Acct#	Description	12/31/2019 Balance	Year To Date		12/31/2020 Balance
			Receipts	Disbursements	
52414.3	Brown - Faith Formation Video		10,000.00	1,962.72	8,037.28
	Total	281,034.12	16,547.22	10,475.68	287,105.66
CONGREGATIONAL CARE					
52501	Christmas & College Assistance	5,854.78	4,300.00	6,091.53	4,063.25
52502	Parish Care Ministries	1,950.87	425.00		2,375.87
52503	Pastor's Discretionary Checking	3,420.58	10,520.80	11,157.72	2,783.66
52504	Prayer Shawl Ministries	854.01	205.00	110.42	948.59
52505.1	Sabbatical Study-Assoc. Pastor		1,335.00		1,335.00
52505.2	Sabbatical Study-Lead Pastor		850.00		850.00
52406	Wednesday Evening Ministries	5,764.41	806.00	1,162.60	5,407.81
	Total	17,844.65	18,441.80	18,522.27	17,764.18
MUSIC/WORSHIP					
52601	Hand Bells	960.00	120.00		1,080.00
52602	Music	7,114.11	955.00	6,081.14	1,987.97
52603	Organ	1,749.50	1,275.00		3,024.50
52604	Piano	456.00	300.00		756.00
52605	Worship Resources	14.00			14.00
	Total	10,293.61	2,650.00	6,081.14	6,862.47
WOMEN'S MINISTRIES					
52701	Quilters	48.38	185.00	144.46	88.92
52702	Women of Vinje	1,247.23	200.00	135.95	1,311.28
52703	Elizabeth Circle	1,093.65	672.00	920.00	845.65
52704	Esther Circle	180.00	109.00	109.00	180.00
52705	Naomi-Sarah Circle	(116.00)		(116.00)	-
	Total	2,453.26	1,166.00	1,193.41	2,425.85
		\$ 429,098.85	\$ 99,783.08	\$ 70,209.47	\$ 458,672.46

Vinje Lutheran Church
Statement of Assets, Liabilities and Net Assets - Endowment Fund
Modified Cash Basis
December 31, 2020

ASSETS

Current Assets

Cash and Cash Equivalents

Cemetery Fund Checking	\$ 248
Endowment Fund Savings	113,757
Scholarship Fund Savings	500

114,506

Total Current Assets 114,506

Investments

Cemetery Investment	14,105
Endowment Investment	911,197
Scholarship Investment	720,486

1,645,788

TOTAL ASSETS

\$ 1,760,293

LIABILITIES & NET ASSETS

Net Assets

Donor Restricted-Cemetery	\$ 14,353
Donor Restricted-Endowment	993,215
Donor Restricted-Scholarship	720,987
Donor Restricted-Tallakson	31,739

1,760,293

TOTAL LIABILITIES & EQUITY

\$ 1,760,293

Vinje Lutheran Church
Statement of Revenues and Expenses - Endowment Fund
Modified Cash Basis
Year Ended December 2020

REVENUE	
Cemetery Fund	\$ 200
Endowment Fund	19
Scholarship Fund	10,000
Vanguard-Capital Gains	15,260
Vanguard - dividends	35,554
Vanguard - Unrealized Gains	160,412
	<u>221,445</u>
EXPENSES	
ENDOWMENT FUND EXPENSE	
Cemetery Fund	10
Scholarship Fund	10,010
Endowment Fund	31,910
	<u>41,930</u>
CEMETERY FUND EXPENSE	
Cemetery Fund Expense	645
Cemetery Utilities	196
Cemetery Lawn Care	2,485
	<u>3,326</u>
	<u>45,256</u>
CHANGE IN NET ASSETS	<u><u>\$ 176,189</u></u>

Vinje Lutheran Church
Statement of Assets, Liabilities and Net Assets - Loving Arms
Modified Cash Basis
December 31, 2020

ASSETS

Current Assets

Cash and Cash Equivalents

L.A. Child Care Center Checking \$ 166,896

L.A. Savings 5,907

L.A. Savings (Scholarship) 1,166

173,969

Total Current Assets 173,969

Fixed Assets 24,706

TOTAL ASSETS \$ 198,675

LIABILITIES & NET ASSETS

Liabilities

Long Term Liabilities

PPP Loan \$ 85,885

85,885

85,885

-

Net Assets

Board Designated-Scholarships 1,166

Donor Restricted Net Assets 111,624

112,790

TOTAL LIABILITIES & NET ASSETS \$ 198,675

Vinje Lutheran Church
Statement of Revenue and Expenses - Loving Arms
Modified Cash Basis
Year Ended December 31, 2020

Income	
Tuition	\$ 427,516
Fees	375
Food Program	13,658
Contributions	3,099
Grants	113,375
Fundraising	8,793
Interest Earned	11
Scholarships	5,000
	<u>571,827</u>
Expense	
Food	44,529
Program Supplies	9,771
Custodial Supplies	1,465
Grant Expense	2,000
User Fee	29,200
Licensing Fees	2,061
Administration	1,803
Fundraising Expense	8,178
Administrative Salaries	54,196
Teaching Salaries	334,920
Benefit Plan Contributions	5,187
Taxes	32,845
Continuing Education	942
Workers Compensation Ins	6,780
Special Gifts	2,108
Special Events/Field Trips	399
Uncategorized	214
	<u>536,599</u>
Change in Net Assets	<u><u>\$ 35,228</u></u>

**VINJE CHURCH
2021 BUDGET WORKSHEET**

	2021 Budget
<u>Income</u>	
Regular Envelope	\$ 672,128
Loving Arms	29,200
Broadcasts	3,500
Bulletin Sponsorship	2,300
Sunday Transportation Sponsorship	1,400
St. John's - Raymond	21,600
Sunday Coffee Donations	1,200
Interest Income	2,000
Miscellaneous Income	2,000
Total Income	735,328
<u>Expense Accounts</u>	
Mission Support	53,500
Program Expense	
Parish Care	7,400
Worship	7,850
Music	16,395
Faith Formation	
Children's Ministry (Birth-Gr 5)	9,820
Middle School Ministry (Gr 6-8)	1,700
High School Ministry (Gr 9-12)	2,650
Adult Ministry (Post High School +)	2,250
Total Faith Formation	16,420
Total Program Expense	48,065
Property Expense	121,350
Administration Expense	
Stewardship	1,400
Public Relations	3,900
Administration	53,900
Total Administration Expense	59,200
Staff Expense	
Program Staff	320,847
Program Staff Expense	27,410
Support Staff Salaries	81,610
Support Expense	23,346
Total Staff Expense	453,213
Total Expenses	\$ 735,328
Income (Loss) from Operations	-
Endowment Transfer In to Balance Budget	-
Net Income	-