



Title: Director of Engagement and Worship Life

Date: April 2022

Full-time

Worship is central to the life and mission of Vinje Lutheran Church. We want to create deeply engaging worship experiences that allow all people to encounter God's grace and love. We are committed to bring innovation to our past worship styles and seek a key partner to join our staff as we shape the next iteration of vibrant worship at Vinje. We desire a modern and captivating worship experience that reflects the rich traditions of our faith. We seek a worship leader who can lead our congregation in Spirit-filled, relevant, and meaningful worship.

SKILLS AND EXPECTATIONS

1. Professional music experience and/or proven worship leadership.
2. A bachelor's degree in any field is required.
3. Excellent vocal worship leadership ability, ability to lead worship with the piano or guitar, as well as the ability to teach lead, and direct an ensemble.
4. A proven high proficiency and experience musically leading and planning worship in a casual, informal, or modern style (formerly known as contemporary).
5. Possess an understanding of Lutheran worship and the Lutheran tradition, but ability and willingness to seek out and embrace other traditions in order to create engaging and relevant worship experiences.
6. A high level of familiarity with and a desire to use technology in worship.

RESPONSIBILITIES

1. Lead modern worship services vocally, with either piano or guitar, in such a way that engages the congregation in a Spirit-filled worship experience.
2. Provide exceptional special music when called upon.

3. Recruit, train, and rehearse vocalists, musicians, and members of the worship band or bands, in creating moving worship experiences.
4. Schedule and rehearse worship teams and special music weekly. Strive for excellence in worship leadership by leading weekly rehearsals throughout the year.
5. Oversee technology staff and volunteers, including screen team, video volunteers and sound board operators.
6. Work with the pastors to develop a consistent vision and style of worship that reflects Vinje's unique spiritual and theological worship beliefs.
7. Provide worship leadership for special services such as during Lent, Easter, Christmas, weddings and funerals, etc., in addition to weekly worship planning.
8. Work with others to ensure opportunities for children to sing as part of faith formation activities.
9. Work with the Pastor for Worship Arts on a weekly basis to create worship experiences that reinforce weekly worship themes and worship series by:
 - Giving special attention to engaging members in worship and music, conscious of the overall flow, consistency, and worship environment, including visual presentations on the screens, video, live-streaming, sanctuary aesthetics, and radio, etc.
 - Select and purchase music and worship resources, ensuring compliance with all copyright laws.
 - Work with volunteer worship leaders to implement weekly worship plans ensuring a high level of worship excellence.
 - Communicate weekly with Director of Communications to ensure bulletin, graphics and all publications associated with worship are accurate and prepared in a timely manner.
10. Participate in weekly staff meetings.
11. Assist with other congregational tasks as needed.

TERMS OF EMPLOYMENT

1. The Pastor for Worship Arts will supervise the Worship Leader.
2. Employment is on an at-will basis. As such, employment may be terminated by Vinje Lutheran Church or by the staff member at any time, with or without cause, and without prior notice, warning, or disciplinary action. All employment concerns of this position are governed by the Personnel Committee and Congregation Council of Vinje Lutheran Church.
3. All other provisions of employment can be found in the Personnel Policies of Vinje Lutheran Church.