

**Title: Director of Modern Worship****Date: April 2024****Part-time or Full-time**

Worship is central to the life and mission of Vinje Lutheran Church. We want to create deeply engaging worship experiences that allow all people to encounter God's grace and love. We are committed to bring innovation to our past worship styles and seek a key partner to join our staff as we shape the next chapter of vibrant worship at Vinje. We desire a modern and captivating worship experience that reflects the rich traditions of our faith. We seek a worship leader who can lead our congregation in Spirit-filled, relevant, and meaningful worship.

**SKILLS AND EXPECTATIONS**

1. Professional music experience and/or proven worship leadership.
2. A bachelor's degree in any field is preferred.
3. Excellent vocal worship leadership ability, ability to lead worship with the piano or guitar, as well as the ability to teach lead, and direct a group of volunteer musicians.
4. A proven high proficiency and experience musically leading and planning worship in a casual, informal, or modern style (praise and worship style).
5. Possess an understanding and respect of Lutheran worship and an ability and willingness to seek out and embrace other traditions in order to create engaging and relevant worship experiences.
6. A high level of familiarity with all music-related technology.

**RESPONSIBILITIES**

1. Lead modern worship services vocally, with either piano or guitar, in such a way that engages the congregation in a Spirit-filled worship experience.
2. Provide exceptional special music when called upon.
3. Recruit, train, and rehearse vocalists, and musicians to create moving worship experiences.
4. Oversee technology staff and volunteers, including screen team, video volunteers and sound board operators.

5. Provide worship leadership for special services such as during Lent, Easter, Christmas, weddings and funerals, etc., in addition to weekly worship planning.
6. Work with other staff and volunteers to ensure opportunities for children to sing as part of faith formation activities.
7. Work with staff on a weekly basis to create worship experiences that reinforce weekly worship themes and worship series by:
  - Giving special attention to engaging members in worship and music, conscious of the overall flow, consistency, and worship environment, including visual presentations on the screens, video, live-streaming, sanctuary aesthetics, and radio, etc.
  - Communicate regularly with Director of Communications to ensure bulletins, graphics and all publications associated with worship are accurate and prepared in a timely manner.
8. Participate in staff meetings.
9. Assist with other congregational tasks as needed.

## **TERMS OF EMPLOYMENT**

1. Employment is on an at-will basis. As such, employment may be terminated by Vinje Lutheran Church or by the staff member at any time, with or without cause, and without prior notice, warning, or disciplinary action. All employment concerns of this position are governed by the Personnel Committee and Congregation Council of Vinje Lutheran Church.
2. All other provisions of employment can be found in the Personnel Policies of Vinje Lutheran Church.